



NEW CAMPUS HOME | SABPP HOUSE



Exciting news! We have acquired our own home. #reavaya

After many years, we are finally moving to our permanent home. We have surely outgrown our current 'rental home' and we are sure that you will love our new 'country in City' home.

Our new address is 1495 Setperk Road, Ruimsig, 1724, GAUTENG.

This is a model multi-purpose "all in one" home that will have the following amenities once completed in the over one-hectare space:

- 15 offices
- 3 boardrooms
- 3 training rooms
- 3 in one conference rooms
- Canteen
- Parking for over 100 cars
- Staff quarters and more
- Borehole
- 75% off grid on solar

20 mins from Lanseria Airport

10 mins from Silverstar Casino

25km from Sandton City

7km from Clearwater Mall

1km from Monash University

45 mins from OR Tambo Airport

50 mins from University of Pretoria

30 mins from University of Johannesburg



Background

The SABPP has been without a permanent home for many years and utilised the rental option. It has always been our aspiration to acquire our own property for many reasons including but not limited to;

- Equity Build-Up
- Control and Customisation
- Stable and Predictable Costs
- Long Term Planning
- Asset Appreciation and Liquidity: Real estate has the potential to appreciate in value over time, providing the SABPP the opportunity for return on investment when the property is eventually sold (should there be a strategic need to do so).

The Board approved the proposal to search for an alternate home for SABPP in March 2023 considering the fact that our five-year lease with Growthpoint was coming to an end within 10 months.

Various options were considered including possible lease renewal, finding another affordable rent property and buying our own space. Considering all the options presented by the task team under the project name "Reavaya" the Board opted to outright purchase a plot-based office following a thorough review of costs and benefits.

This would be like an SABPP Campus allowing us to use as a multi-centre for the office, academy, conferencing, research centre and more. The Board took advice and guidance from staff, the task team appointed by the Board as well as the Risk and Audit committee with our Accountants.

The Board decision considered, *inter alia*.

- Immediate and future needs
- Self sufficiency
- Multipurpose
- Accessibility
- Brand promotion
- Affordability
- Training and conference rooms
- Maintenance
- Staff convenience
- Safety and security

Dr James Ramakau the Board chair asserted that 'it is important to note that owning an office space also comes with potential risks, such as the responsibility of property maintenance, repair costs, and the financial risk associated with property ownership such as insurance and security. Moreover, the trend of remote work was also taken into account to reaching this big purchase decision. I can assure you that the decision to own or to rent office space was carefully considered based on factors such as SABPP financial position, growth projections, and long-term strategic plans to investing into our profession.'





We are therefore excited and proud to present you the 'SABPP HOUSE' a first in the 42-year history of the professional body's existence.

You will have an opportunity to name some of these buildings or rooms using prominent and outstanding HR professionals, *inter alia*, founders, chairpersons, CEOs and other heroes of the profession.

The SABPP House will remain a work in progress until all phases are completed. The 14th Board is committed to this project to completion by the end of the year when the Board shall hand over to the 15th Board.

Three key events, *inter alia*, are scheduled for the next three months and this will give an opportunity for you our members to come over and experience our new home:

- MHRP session with Board members: March 2024
- Buffet members cheese and wine: March 2024
- Annual General meeting: April 2024

Most of the public training sessions, committee meetings and other engagements will be held at this venue and thus save SABPP a lot of money that will then be utilised for investment in the profession.

Our sincere appreciation to management and staff for working beyond the call of duty ensuring that the building is ready for occupation including project managing the remodelling while ensuring that its business as usual without any safety incidents and cost over-run.

You are welcome as members and stakeholders to make a turn and sit for coffee and still bring ideas for continuous improvement at our new home.

Get ready to create a lot of memories at the SABPP House for there is no place like home.

Halalala SABPP | Halala HR | Halala Rea Vaya

Dr James Ramakau
SABPP CHAIRPERSON

Mr Xolani L Mawande
SABPP CEO & CFC

